

**RESOLUTION NO. 2017. 02**

**A RESOLUTION ADOPTING A POLICY PROHIBITING DISCRIMINATION AND SEXUAL HARASSMENT FOR THE SYCAMORE PUBLIC LIBRARY**

**WHEREAS**, the Illinois General Assembly has recently enacted Public Act 100-0554, an Act concerning government, which became effective immediately, dated November 16, 2017; and

**WHEREAS**, pursuant to the Act, each governmental unit shall adopt an ordinance or resolution establishing an policy to prohibit sexual harassment; and

**WHEREAS**, all prior existing sexual harassment policies of the Sycamore Public Library shall be superseded by the Policy Prohibiting Discrimination and Sexual Harassment adopted by this Resolution; and

**WHEREAS**, should any section or provision of this Resolution or the adopted Policy Prohibiting Discrimination and Sexual Harassment be declared to be invalid, that decision shall not affect the validity of this Resolution or adopted Policy Prohibiting Discrimination and Sexual Harassment as a whole or any part thereof, other than the part so declared to be invalid.

**NOW THEREFORE, BE IT RESOLVED** by the Board of Trustees of the Sycamore Public Library as follows:

**SECTION 1.** The Policy Prohibiting Discrimination and Sexual Harassment, included as Exhibit A to this Resolution, is hereby adopted.

**SECTION 2.** This Resolution shall be in full force and effect from and after its passage and approval as provided by law.

Passed by the Board of Trustees of the Sycamore Public Library on this 10th day of January, 2018.

**Ayes:** 8

**Nays:** 0

**Abstain:** 0

**Board President:** \_\_\_\_\_

**Attest: Board Secretary:** \_\_\_\_\_